

COMMUNITY ACTION NETWORK
(COMPANY LIMITED BY GUARANTEE NOT HAVING A SHARE CAPITAL)

SEÁN McBRIDE HOUSE

48 FLEET STREET

DUBLIN D02 T883

Annual Report and financial statements 2018



Placing People at the
Heart of Change

COMMUNITY ACTION NETWORK
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TRUSTEES AND OTHER INFORMATION

TRUSTEES

Jack Dunphy
Laurence Tuomey
Bríd Connolly
Pauline Faughnan

SECRETARY

Laurence Tuomey

REGISTERED OFFICE

Seán McBride House
48 Fleet Street
Dublin D02 T883

REGISTERED NUMBER

165789

REVENUE COMMISSIONERS CHARITY NUMBER CHY 10093

CHARITY REGULATORY AUTHORITY NUMBER 20025533

BANKER

Ulster Bank Limited
157 Phibsborough Road
Dublin 7

AUDITOR

Dáithí Ó Maolchoille
Chartered Accountant
Statutory Audit Firm
75 Weston Park
Churchtown
Dublin D14 HW58

COMMUNITY ACTION NETWORK
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TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2018

The trustees submit their report together with the audited financial statements for the year ended 31 December 2018.

PRINCIPAL ACTIVITIES

Community Action Network (CAN) (www.canaction.ie) is a not-for-profit company limited by guarantee with charitable status. Founded in 1987 CAN's core purpose is to place people at the heart of change to work for and support social inclusion, equality, fairness and human rights. The change we want to see is systemic change – that is change not just in individual instances of inequality, but in attitudes, beliefs, values, culture, systems and structures that create and sustain inequality. We do this through Human Rights work, Dialogue, Leadership Development and Organisational Development to challenge and change inequitable structures, policies and practices.

The people we want to place at the heart of change are those most affected by inequality and social exclusion.

2018 opened with CAN moving to our new home – 48 Fleet Street Dublin 2 - in the heart of Temple Bar. This new beginning marked an exciting year for us in pursuing our goal of Social Justice through leadership development, organisational development, human rights and dialogue.

This year saw a significant increase in CAN working directly in grassroots communities. For example, there was an expansion of our programme of community engagement in the North Inner City where large numbers took part in theme-based events and explored their history and their lives together as residents in the area.

There was also a new leadership development programme with Travelling people in Galway.

CAN's work on housing gathered pace in 2018, with much progress in our initiatives regarding people in mortgage distress and with people in appalling conditions as local authority tenants. Both initiatives have human rights at their core, specifically European-based rights. Much progress was made in engaging those in mortgage distress and those with responsibilities to support them in connecting their plight to the EU Charter on Fundamental Rights. For local authority tenants, we were frustrated by a lack of engagement by the Irish State following a finding against them by the Council of Europe on the conditions of social housing because of a Collective Complaint in which CAN played a central role. However, we were encouraged by initiatives taken by Dublin City Council shortly after the Council of Europe deliberation to seriously address the conditions of flats complexes in the city.

We began a new project linked to social housing in response to the challenges to Minority Ethnic Communities coming to live in established social housing communities.

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2018
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Our commitment to dialogue as a key change methodology became more and more bedded down in our general work during 2018. We brought different stakeholders into dialogue in relation to the mortgage distress issue, the conditions of social housing, and the challenges of greater diversity in social housing estates.

CAN continued to thrive in 2018 with the assistance of Open Society, Irish Human Rights and Equality Commission and Pobal, all of whom funded our work significantly. We note an increase in Organisational Development work with a range of organisations, suggesting increased capacity for organisations to avail of this support.

Finally, we invite you to visit our new website www.canaction.ie which was launched in 2018.

In 2018 CAN continued its five main areas of work as developed in its Strategic Direction in 2014 as follows;

- 1. Leadership Development**
- 2. Human Rights work**
- 3. Organisational Development**
- 4. Dialogue Work**
- 5. Ensuring good practice in internal governance**

1. Leadership Development within civil society

1.1 Grassroots Community Leadership

Galway Traveller Movement

CAN started working with Galway Traveller Movement (GTM) in 2018 to design and deliver a community leadership programme 'Power in Participation' for Traveller activists. A partnership arrangement between GTM, CAN and National University of Ireland Galway (NUIG), this programme will provide a Diploma Level 7 in Community Development Practice on completion. Twenty-four people from Galway city and county are participating in the programme that is running over one year. This is a key action of GTM's strategic plan and aims to build leadership and participation in the community and on wider issues.

Leadership and Participation in Clondalkin

CAN worked with Clondalkin Local Drug and Alcohol Task Force (CLDATF) to design and deliver a leadership development programme to support and encourage residents to become more involved in community activities, local structures and have a greater say in decisions made. Nine people completed the programme that provided modules on leadership, communication, groupwork and social analysis. Participants have gone on to form a group that will support community involvement in the Task Force and its decisions.

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2018
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Leadership Development with One Voice Group

CAN began working with One Voice, an older women's support group in Rialto, in 2018. Based in the F2 Centre the group organises education activities and takes leadership on issues of interest. CAN provides ongoing leadership support and development in relation to group process, roles and activities.

Leadership support and development in Balgaddy, Dublin

CAN worked with Balgaddy residents to support them to take up a leadership role in a neighbourhood development action group.

1.2 Organisational Leadership

Transformative Leadership Programme

Seventeen participants from community and voluntary organisations completed the fifth national Transformative Leadership Programme designed and delivered by CAN in partnership with The Wheel.

Participants came from a variety of voluntary and social justice NGO's including; DALC, Respond, Food Cloud, Young Irish Film Makers, Disability Federation of Ireland, Belong to Youth Services, Cherry Orchard Equine Centre, Leargas, North Dublin Home Care, Wicklow County Childcare Committee, Enable Ireland, WALK, National Rehabilitation Hospital and Kildare County Council, Jigsaw and Dublin Writers Centre.

This year long programme is accredited by NUI Maynooth's Professional Certificate in Community Education & Equality Studies NUI Level 8.

Leadership Development for Managers and Supervisors in Enable Ireland

CAN worked with Enable Ireland Adult Services to design and deliver a bespoke leadership programme for managers and supervisors. Over three days participants reflected on their current leadership, explored more innovative ways of leading in the context of change and developed new skills to enhance their leadership capacity.

1.3 Dialogue Development Programme

The second CAN Dialogue Development Programme - Daring to Lead which began in late 2017 continued in 2018.

The aim of this programme is to strengthen and develop the capacity of leaders to incorporate dialogue as a strategy to change deep rooted stuck systems.

Twelve experienced practitioners from community, voluntary and statutory sector organisations, took part in the programme.

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2018
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1.4 Dialogue Practice Group

The first CAN led Dialogue Practice Group took place in late 2018. It is designed for leaders from community, voluntary and statutory organisations who wish to integrate Dialogue more fully into their practice. Fifteen people have participated in the learning group. The purpose of which is to:

- deepen dialogue and structural dynamics knowledge and skills
- share current dialogue practice /challenges and potential
- co create a dialogue community of practice

A second programme will take place in early 2019.

1.5 Leadership Coaching

CAN continues to offer short and longer-term individual coaching for leaders in community, voluntary and statutory organisations. This work can be conducted on an individual or group basis.

2. Human Rights Work

2.1 Housing Rights Work

CAN has facilitated tenant participation in the Collective Complaint (FIDH V Ireland Complaint No. 110/2014) which alleged breaches of articles 11, 16, 17, 30 and E of the Revised European Social Charter. A decision on the merits of this Complaint was made public in October 2018. That decision stated that “the Committee finds that the Government has failed to take sufficient and timely measures to ensure the right to housing of an adequate standard for not an insignificant number of families living in local authority housing and therefore holds that there is a violation of Article 16 of the Charter in this respect.”

Since the decision was made we have outreached to local authority tenants and communities

- Disseminating the decision of the Collective Complaint through community-based meetings, social media and video
- Educating tenants on the link with Public Sector Duty
- Conducting a Survey Monkey questionnaire to establish the current conditions in 13 Local Authority areas.

We also Engaged with Duty Bearers through

- Engagement with Local Authorities – the Strategic Policy Committee of Dublin City Council being the most successful action, where we successfully managed to have policy changed in relation to the responsibility for condensation and damp

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2018
(continued)

- A Lord Mayor's Initiated dialogue with tenants, local representatives, DCC officials, legal and technical experts, IHREC and CAN to inquire into how the CC decision and Public Sector could be progressed within DCC

Disseminated the learning from the Collective Complaint to others through

- A Learning Event in collaboration with FLAC and PILA, attended by 30 NGOS and a staff member of the Council of Europe.
- Presentation to the Council of Europe – FRA- ENNHRI-EQUINET Platform on Social and Economic Rights and ongoing participation in this platform on the right to housing.
- Presentation to European Energy Conference

2.2 Service Users Rights in Action

Since 2009, CAN has supported the active involvement and leadership development of people who use drug services. We became a pilot Public Sector Duty Project within the Irish Human Rights and Equality Commission in 2015. This project, "Applying a Public Sector Equality and Human Rights Duty Approach to the Human Rights and Equality Issues Identified by Service Users of Opioid Treatment Services" is directed by a steering group, comprising services users and their representatives, health professionals and members of the Public Sector Duty Team of The Irish Human Rights and Equality Commission (IHREC).

In 2018 the pilot project launched its report, 'Our Life, Our Voice', Our Say which detailed the finding and recommendations of the project. In it, service users named and gave evidence of treatment that is often experienced as degrading and undignified, often leaving them feeling shamed, powerless and angry. They highlighted the demands of attending clinics and pharmacies and the impact of this on their ability to work, conduct family and social life. The lack of meaningful, engaged and active participation in their own care plans and lack of choice of treatment were reported as impairing their progression to full health. The complaints system was described by service users as ineffective and not available as a means of addressing problems.

The report formed the basis of active engagement with service providers regionally and nationally, culminating in a directive from the clinical lead of the Drugs Services which stated that supervised urine sampling was no longer required. CAN was successful in securing a research grant to facilitate the dissemination of these findings and recommendations to service users across the country, ongoing engagement and monitoring of the progressive realisation of rights and further group development.

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2018
(continued)

2.3 Contributions at conferences on Human Rights

During the year, CAN contributed to the following:

- Irish Human Rights and Equality Commission & Local Government Management Agency (LGMA) joint Event called “Implementing the Public Sector Equality and Human Rights Duty” September 2018
- World Social Work Conference in the RDS
- EU Energy Action Conference
- Northsides Community Law Centre; course in Housing Law
- 6th and 7th meetings of the Council of Europe -FRA-ENNHRI-EQUINET Collaborative Platform on Social Rights in Belfast
- M.A. in Global Health, TCD
- European Gathering of the Abusive Lending Project in Lisbon.
- EU Economic Governance and The EU Charter of Fundamental Rights in Galway and Brussels

2.4 The Abusive Lending Project, Open Society Initiative for Europe

The Abusive Lending Practices Project is a joint project of The Open Society Justice Initiative and The Open Society Initiative for Europe. It is delivered in collaboration with legal, human rights and NGO partners in Ireland, namely the Centre for Housing Law, Rights and Policy, NUI Galway and CAN. Its overall goal is to ensure that Ireland enforces the EU requirements that courts assess mortgage contract terms for fairness and uphold human rights in possession cases. These EU requirements are contained in two pieces of EU legislation, The Unfair Contract Terms Directive and the EU Charter of Fundamental Human Rights.

CAN’s role is to outreach to people in mortgage distress to break the silence on their lived experience and in so doing to extract stories and messages that can be used to tackle the shame and isolation of people in mortgage distress. We work with this group to analyse the complex interconnection between personal, cultural, economic and political factors that impact on their lived experience, helping them transform their stories from the individual to the collective. In this way, they can begin to see the link to human rights, power map duty bearers and plan a more integrated, proactive and comprehensive campaign of action. Through this we hope to change the dominant narrative in relation to mortgage distress.

In this period, we continued to reach out to people in mortgage distress, build relationships and learn more about their experience of being in this situation. Eight meetings were held across Ireland and together with the data collected from over 170 respondents on Survey Monkey, we have been able to extract and name a collective

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experience. This was compiled into a report, House Hold which was published in November 2018. This provides a preliminary picture of the experiences of people in mortgage distress and at risk of losing their homes.

Almost all those involved in the research speak of overwhelming shame and say that this is often the biggest limiting factor in seeking help. Many say they cannot afford

legal advice and are not granted legal aid. During the year we also held meetings with NGOs and others to build a scaffolding of support around people in mortgage distress.

CAN's experience to date has been one of bringing concern for this vulnerable group to the attention of NGOs, whose role it is to pay attention to access to justice, children's rights and homelessness. Building these connections will be ongoing, with more support and policy work needed to provide support to those who need it.

In December 2018 we convened a dialogue to inquire into the systemic nature of mortgage distress and to build a coalition of diverse stakeholders to take more collective ownership for change. Twenty-six people attended, representing the perspectives of people in mortgage distress, solicitors, barristers, academics, NGOs, support structures, media and interested citizens.

2.5 Minority Ethnic Communities in Social Housing

This project sets to develop actions to address exclusion of people from minority ethnic communities and help build sustainable intercultural communities. It commenced in 2018 with a process that set out to identify and develop appropriate responses to the likely increase in allocation of minority ethnic communities to public housing schemes in the coming years in the city centre area.

Over a quarter of people (27%) on the current Dublin City Housing list were not born in Ireland. With public housing in short supply, it is likely that more people from minority ethnic community backgrounds will be allocated homes in majority white Irish communities such as flats complexes.

Research to date and experience here and in other cities outside Ireland suggests that this may be challenging both for allocated families and host communities. Irish research carried out by The Immigrant Council and the Technological University of Dublin, Blanchardstown, entitled Taking Racism Seriously analysed the reality of racist hostilities towards minority ethnic community residents in social housing. It shows that there is a high incidence of racist attacks, verbal and physical on local authority housing estates. To explore this issue further and discover possible ways of engaging with it CAN in partnership with Dolphin House Community Development Association and Canal Communities against Racism held three workshops. The first workshop explored the experience of people and agencies who are living and/or working with the issue and identified possible responses to it. The second explored these responses in greater depth and identified actions and the third disseminated the outcome to a wider audience and issued an invitation to other communities and agencies to work further on this issue with CAN.

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All workshops were well attended; communities and agencies welcomed the initiative and some saying it was timely and necessary. Through its work on this project CAN has had the opportunity to explore the issue in greater depth and provide a context for securing resources from Open Society Foundation Initiative for Europe to do similar and further work in other communities.

2.6 Community Benefit

CAN continued to chair the New Children's Hospital (NCH) sub-group on targeted training and recruitment as the site was developed. This programme targets people distant from the workforce as beneficiaries from the development of the NCH in Dublin 8. Around forty local beneficiaries took part in the programme and systems were developed to accommodate many more as the build moves into its next phase.

There are five other such community benefit programmes in Ireland and CAN continued to chair a joint forum of the five that is designed to facilitate shared learning between projects.

Community Safety

Community Crime Impact Assessments

CAN coordinated the pilot of developing a Community Crime Impact Assessment (CCIA) tool, which facilitates the recognition of local people's experience in community crime "hotspots", especially where reporting to Gardaí is low. CCIA's will enable targeted collective strategies on these areas monitored through continued assessment as a normal part of Local Policing Forum and Joint Policing Committee agendas.

Local Policing Forums

CAN continues to support planning and strategising with Local Policing Fora in Dublin 8 and 12. We also chaired the Four Forums Network of 4 Dublin South Central LPFs, whose activities included a major piece of innovative Research on Building Community Resilience across the areas, shared learning events and lobbying for resources to support LPF work.

A Community Safety Strategy for Safer Ballymun was developed by CAN with the local Community Safety Forum, involving consultation with around 150 residents and most local groups and services relevant to community safety.

Restorative Practice

CAN continued to facilitate the development of the Dublin 8/12 Restorative Practice (RP) programme which aims to embed RP in schools, youth services, neighbourhood centres and Garda responses in the area. In 2018, fifty participants from all these settings took part in RP basic training and six in the upskilling programme aimed at developing long-term practitioners.

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2018
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2.7 Regeneration

CAN facilitated a community consultation on the Regeneration programme for Cherry Orchard. We introduced the highly participative World Café process to the public meetings attended by around 60 people. We also used graphic recording to document the process.

CAN facilitated the St Michael's Regeneration Team to support its work in introducing the innovative Cost Rental Model for the 11-acre site in St Michael's. The

Cost Rental Model was subsequently accepted by the Government as a valid method of adding Social Housing stock to the city and St Michael's will be a pilot.

Supporting communities and inter-agency processes engaged in physical and social regeneration continues to be an important part of CAN's work.

CAN developed the St Teresa's Gardens Residents Group to a point where it was well established and able to influence the Community Regeneration in a more substantial way.

We initiated and developed the innovative Targeted Response to Youth in St Teresa's, gaining the support of Dublin City Council to fund two dedicated outreach workers to engage with sixteen young men involved in street drug dealing and other anti-social behaviour in the area. This project succeeded in supporting several the group to move away from their destructive activities into addiction treatment, education and employment.

CAN also began an engagement with residents in Pearse House flats complex, planning a community engagement programme to address some of the appalling conditions in the complex.

3. Organisational Development

Examples of this work in 2018 include:

Team development and ongoing dialogic reflection with the Early Years team of Daughters of Charity Community Service Project in Dublin's North-West Inner City.

Facilitation of Strategic Planning processes with the

- Board and members of Deaf Village Ireland
- Board of One Family
- South West Inner-City Community Policing Forum
- Clondalkin Local Drug and Alcohol Task Force and its constituent groupings
- Dublin 8 Men's Shed

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Conducting a needs analysis with Hill St. Family Resource Centre in Dublin with emphasis on the needs of families with children aged 0-6 years of age and new communities in the area.

Team development with staff of Galway Traveller Movement

Team reflection and development with Donegal Traveller project

Team and Board reflection and strategic planning with Youngballymun

Planning for change and supporting process of implementation with Fatima Groups United Family Resource Centre whole organisation and its project teams

Recruiting and developing a residents' advisory group to support the work of the Ballymun Local Community Drug and Alcohol Task Force.

Facilitation of a process with three CDYSB youth projects to explore possible collaboration

Facilitation of three projects supported by Tallaght Drugs and Alcohol Task Force to explore the potential for better collaboration

4. Dialogue Work

North Inner-City Neighbourhood Dialogue Collaborative Initiative

Building leadership and collaboration – in 2018 we continued our collaboration in the North Inner City with the following organisations: Dublin Adult Learning Centre (DALC) Lourdes Youth and Community Service (LYCS), NYP 1 Tusla, Inner City Network (ICON), SWAN Youth Service and Dublin City Council (DCC). CAN facilitated this group to design and facilitate a number of community-based world café conversations such as:

Our Voice, Our Life, Our Community, Youth Café, April 2018

The purpose of the café was to create a safe place for young people to talk about their experience of being a young person in the NIC and to explore opportunities to enable their voice to be heard about issues that matter to them. Twenty young people from across the area aged between 12 and 18 year old participated. They identified a number of issues their experience of education. A small group of young people subsequently presented their feedback from this event to NEIC Programme implementation Board which comprises of civil servants and other policy makers from the Department of an Taoiseach.

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‘Ordinary Women Extra Ordinary Lives’ – café event May 2018

Taking the theme of 100 years since women got the vote the purpose of this event was to create a space for women from the NIC to share stories, celebrate and acknowledge women’s role in society over the last 100 years. The café generated rich conversation amongst seventy local women of all ages who participated and shared stories of their experience both positive and negative of being a woman in this community. Feedback from participants was very positive and they expressed a strong desire for more events like this.

Strong Women Strong Communities ‘– Exhibition and World Café Event, November 2018

Building on the success of the previous conversations this intergenerational conversation focused on the positive impact women have had on this community past and present. Featuring positive role models from the local community it set out to provide a space to hear women’s voices of all ages to share stories, reconnect and make new connections in a fun environment. Once again, this event was very successful with a large attendance.

Better access for residents of Cherry Orchard, Dublin

CAN worked with Cherry Orchard Access group to convene a community event to talk about people’s lived experience of access in the Cherry Orchard area and to identify actions that will make the area and its facilities more accessible. The event was organised primarily for people with disability and older people concerned with issues to do with access. Through the format of World Café, the event encouraged and supported everyone’s participation and identified possibilities for future action.

Convening a Network for practitioners working with youth at risk in Dun Laoghaire -Rathdown

CAN worked with Southside Partnership and Dun Laoghaire-Rathdown Drug and Alcohol Task Force for a second year in 2018 convening large group events for those who work with youth at risk. The purpose of the Network is to provide safe, friendly, non-operational space for practitioners to reflect on their experience of working with young people at risk, identify areas of common interest and concern and explore ways of working more collaboratively. Through formats suitable for large group gatherings such as World Café, Open Space and Dialogue CAN convenes the Network. Cannabis use, social media and mental health were the themes explored in 2018. CAN’s role is to design and convene the events in conjunction with a planning group comprised of Southside Partnership, DLR DATF and staff from interested youth organisations.

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Community and Services Participation Project in Dun Laoghaire – Rathdown

CAN began work with Southside Partnership and Dun Laoghaire - Rathdown Drug and Alcohol Task Force to initiate a Community and Services Participation Project to develop and strengthen community and service user participation in initiatives and services that address social disadvantage and exclusion in DLR with particular focus on Loughlinstown, Rathsallagh, Ballybrack and Shankhill. The approach to this work is designed to model community participation from the outset and afford people the opportunity to engage with the design and implementation. The process is overseen and co-ordinated by a Steering Group of key stakeholders from community development, SP Community Services, Drug and Alcohol services and CAN

5. Ensuring good practice in internal governance

CAN is compliant with the current Governance Code. An integral part of our governance are monthly management meetings with a regular review of work undertaken and review of financial reports. In addition, we convene working groups on specific themes and meet bi-annually for strategic review meetings.

RESULTS FOR THE YEAR AND STATE OF AFFAIRS AS AT 31 DECEMBER 2018

The financial statements for the year ended 31 December 2018 are set out on pages 28 to 32. Result on ordinary activities before taxation is stated in the statement of income and expenditure on page 24. The state of affairs is set out in the balance sheet on page 25.

EQUITY

The movement in reserves is stated at Note 6 of Notes on the Financial Statements.

TRUSTEES

The trustees who served throughout the year were as follows:

Jack Dunphy
Laurence Tuomey
Bríd Connolly
Pauline Faughnan

In accordance with the company's Constitution Jack Dunphy and Laurence Tuomey retire and, being eligible, offer themselves for re-election.

All Trustees serve in a voluntary capacity.

As the company is a company limited by guarantee and not having a share capital the Trustees and Secretary have no shares interests in the company.

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2018
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IMPORTANT EVENTS SINCE THE YEAR END

There have been no significant events affecting the company since the year end.

FUTURE DEVELOPMENTS

The company expects to operate at its present activity level in the ensuing year.

ACCOUNTING RECORDS

The measures taken by the Trustees to secure compliance with the requirements of Sections 281 to 285 of the Companies' Act 2014, with regard to the keeping of adequate accounting records are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The company's accounting records are maintained at the company's registered office.

AUDITOR

The auditor, Dáithí Ó Maolchoille, Chartered Accountant and Statutory Audit Firm, has expressed willingness to continue in office in accordance with Section 383 of the Companies' Act, 2014.

On behalf of the trustees

JACK DUNPHY

LAURENCE TUOMEY

Trustees

27 May 2019

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STATEMENT OF TRUSTEES' RESPONSIBILITIES

YEAR ENDED 31 DECEMBER 2018

Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Irish company law requires trustees to prepare financial statements for each financial year. Under the law the trustees have elected to prepare the financial statements in accordance with Financial Reporting Standard 102 and have availed of the exemption in FRS102 Section 1A from the requirement to prepare a Statement of Cash Flows because the company is classified as a small company. Under company law trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies' Act 2014.

In preparing those financial statements, trustees are required to;-

- select suitable accounting policies and then apply them consistently,
- make judgements and accounting estimates that are reasonable and prudent,
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus and deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and trustees' report comply with the Companies' Act 2014. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In accordance with Section 330 of the Companies' Act 2014 and insofar as the trustees are aware, there is no information relevant to the audit of which the Statutory Auditor is unaware and all steps have been taken by the trustees to make themselves aware of any relevant audit information and to ensure the Statutory Auditor is made aware of any such information.

On behalf of the trustees
JACK DUNPHY
LAURENCE TUOMEY
Trustees
27 May 2019

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YEAR ENDED 31 DECEMBER 2018

TRUSTEES' DECLARATION

The trustees approve the financial statements on pages 28 to 32 and confirm that they are responsible for them, including selecting the appropriate accounting policies, applying them consistently and making, on a reasonable and prudent basis, the judgements underlying them. They have been prepared on a going concern basis on the grounds that the company will continue in operation.

The trustees confirm that they have made available the company's accounting records and provided all the information necessary for the compilation of the financial statements.

The trustees confirm that, to the best of their knowledge and belief, the accounting records reflect all the transactions of the company for the year ended 31 December 2018.

On behalf of the trustees

JACK DUNPHY

LAURENCE TUOMEY

Trustees

27 May 2019

COMMUNITY ACTION NETWORK
(COMPANY LIMITED BY GUARANTEE NOT HAVING A SHARE CAPITAL)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

COMMUNITY ACTION NETWORK

Report on the audit of the financial statements

I have audited the financial statements of Community Action Network (“the Company”) for the year ended 31 December 2018 which comprise the Statement of Income and Expenditure, the Balance Sheet and notes to the financial statements, including the summary of significant accounting policies set out in note 1. The financial reporting framework that has been applied in their preparation is Irish law and Financial Reporting Standard 102 applicable in Ireland. The company has availed of the exemption in FRS102 Section 1A from the requirement to prepare a Statement of Cash Flows because it is classified as a small company.

Opinions and conclusions arising from my audit

In my opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Company as at 31 December 2018 and of its result for the year then ended;
- have been properly prepared in accordance with Financial Reporting Standard 102; and
- have been properly prepared in accordance with the requirements of the Companies’ Act 2014.

Basis for opinion

I conducted my audit in accordance with International Standards on Auditing (Ireland) {ISAs (Ireland)} and applicable law. My responsibilities under those standards are further described below (in the *Auditor’s Responsibilities for the Audit of the Financial Statements* section of my report). I am independent of the Company in accordance with ethical requirements that are relevant to my audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing & Accounting Supervisory Authority (IAASA), and I have fulfilled my other ethical responsibilities in accordance with these requirements [including Section 6 of the Ethical Standard – Provisions Available for Small Entities (PASE) (2016) in the circumstances set out in Note 15 to the financial statements].

I believe that the audit evidence that I have obtained is sufficient and appropriate to provide a basis for my opinion.

COMMUNITY ACTION NETWORK
(COMPANY LIMITED BY GUARANTEE NOT HAVING A SHARE CAPITAL)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

COMMUNITY ACTION NETWORK
(continued)

Conclusions relating to going concern

I have nothing to report in respect of the following matters in relation to which ISAs (Ireland) require me to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate: or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and my auditor's report thereon. My opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in my report, I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit, or otherwise appears to be materially misstated. If I identify such material inconsistencies or apparent material misstatements, I am required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work that I have performed, I conclude that there is a material misstatement of this other information, I am required to report this fact.

I have nothing to report in this regard.

Opinions on other matters prescribed by the Companies' Act 2014

Based solely on the work undertaken in the course of the audit, I report that:

- in my opinion, the information given in the trustees' report is consistent with the financial statements; and
- in my opinion, the trustees' report has been prepared in accordance with the Companies' Act 2014.

I have obtained all the information and explanations which I consider necessary for the purposes of my audit.

COMMUNITY ACTION NETWORK
(COMPANY LIMITED BY GUARANTEE NOT HAVING A SHARE CAPITAL)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

COMMUNITY ACTION NETWORK
(continued)

Opinions on other matters prescribed by the Companies' Act 2014 (continued)

In my opinion, the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

Matters on which I am required to report by exception

Based on the knowledge and understanding of the Company and its environment obtained in the course of the audit, I have not identified any material misstatements in the trustees' report.

The Companies' Act 2014 requires me to report to you if, in my opinion, the disclosures of trustees' remuneration and transactions required by sections 305 to 312 of the Act are not made. I have nothing to report in this regard.

Respective responsibilities

Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement set out on page 4, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to error or fraud.

In preparing the financial statements, the trustees are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatements, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is of a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

COMMUNITY ACTION NETWORK
(COMPANY LIMITED BY GUARANTEE NOT HAVING A SHARE CAPITAL)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

COMMUNITY ACTION NETWORK
(continued)

Further information regarding the scope of my responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), I exercise professional judgment and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Company to cease to continue as going concerns.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

COMMUNITY ACTION NETWORK
(COMPANY LIMITED BY GUARANTEE NOT HAVING A SHARE CAPITAL)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

COMMUNITY ACTION NETWORK
(continued)

The purpose of my audit work and to whom I owe my responsibilities

My report is made solely to the Company's members, as a body, in accordance with section 391 of the Companies' Act 2014. My audit work has been undertaken so that I might state to the Company's members those matters I am required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for my audit work, for this report, or for the opinions I have formed.

Dáithí Ó Maolchoille
For and on behalf of
Dáithí Ó Maolchoille
Chartered Accountant, Statutory Audit Firm
75 Weston Park
Dublin D14 HW58

27 May 2019

COMMUNITY ACTION NETWORK
(COMPANY LIMITED BY GUARANTEE NOT HAVING A SHARE CAPITAL)

STATEMENT OF INCOME AND EXPENDITURE

FOR THE YEAR ENDED 31 DECEMBER 2018

		Unrestricted Funds 2018 €	Restricted Funds 2018 €	Total Funds 2018 €	Total Funds 2017 €
INCOME	Note				
Charitable activities	2	210,813	88,400	299,213	227,096
Deposit Interest	3	30	-	30	20
		<u>210,843</u>	<u>88,400</u>	<u>299,243</u>	<u>227,116</u>
DIRECT COSTS AND OVERHEADS		(254,904)	(88,400)	(343,304)	(322,851)
(DEFICIT) FOR YEAR	4	<u>(44,061)</u>	<u>-</u>	<u>(44,061)</u>	<u>(105,735)</u>
		=====	=====	=====	=====

Statement of income and expenditure:

Surplus at beginning of year	257,748	-	257,748	363,483
(Deficit) for year	(44,061)	-	(44,061)	(105,735)
Surplus at end of year	<u>213,687</u>	<u>-</u>	<u>213,687</u>	<u>257,748</u>
	=====	=====	=====	=====

COMMUNITY ACTION NETWORK
(COMPANY LIMITED BY GUARANTEE NOT HAVING A SHARE CAPITAL)

BALANCE SHEET AT 31 DECEMBER 2018

	Notes	2018 €	2017 €
ASSETS EMPLOYED			
CURRENT ASSETS			
Prepayment		5,000	10,000
Cash at bank	8	285,175	304,476
		290,175	314,476
CREDITORS (amounts falling due within one year)	9	(36,488)	(16,728)
NET CURRENT ASSETS		253,687	297,748
TOTAL ASSETS LESS PAYABLES		253,687	297,748
EQUITY			
Capital reserve		40,000	40,000
Statement of Income and Expenditure: Unrestricted	6	213,687	257,748
		253,687	297,748

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable to Ireland", applying Section 1A of that Standard.

On behalf of the trustees

JACK DUNPHY

LAURENCE TUOMEY

Trustees

27 May 2019

COMMUNITY ACTION NETWORK
(COMPANY LIMITED BY GUARANTEE NOT HAVING A SHARE CAPITAL)

NOTES ON THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2018

1. ACCOUNTING POLICIES

The company's registered office is Seán McBride House, 48 Fleet Street, Dublin D02 T883. The company is limited by guarantee and not having a share capital incorporated in the Republic of Ireland, registered number 165789. Revenue Commissioners' charity number is CHY10093 and Charities Regulatory Authority number is 20025533. The company is a not-for-profit company whose core purpose is to place people at the heart of change to work for and support social inclusion, equality, fairness and human rights. The financial statements have been presented in euro (€) which is also the functional currency of the company.

Accounting convention

The financial statements have been prepared on the going concern basis and in accordance with accounting standards generally accepted in Ireland and Irish statute comprising the Companies' Act 2014 and the Charities Act 2009 and Financial Reporting Standard (FRS102) issued by the Financial Reporting Council.

Cash flow statement

The company has availed of the exemption in FRS102 Section 1A from the requirement to prepare a Statement of Cash Flows because it is classified as a small company.

Exercise of judgement in applying the accounting policies

The preparation of financial statements that are compliant with FRS 102 requires the exercise of judgment by the trustees. All estimates are reassessed on an ongoing basis and are based on historical experience and expectations with regard to future events that appear reasonable under the given circumstances.

Estimates and assessments made by the management

The preparation of the company's financial statements in accordance with FRS 102 requires management to make certain assumptions and estimates that may affect the amounts of the assets and liabilities included in the balance sheet, the amounts of income and expenses in the income and expenditure account, and the disclosures relating to contingent liabilities. The resulting accounting estimates will, by definition, seldom equal the related actual result. The trustees consider the accounting estimates and assumptions made concerning the recoverability of debtors and the recoverability of deferred grant income in these financial statements to be its critical accounting estimates and judgements.

COMMUNITY ACTION NETWORK
(COMPANY LIMITED BY GUARANTEE NOT HAVING A SHARE CAPITAL)

NOTES ON THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2018
(continued)

2. ANALYSIS OF INCOME

	Unrestricted Funds 2018 €	Restricted Funds 2018 €	Total Funds 2018 €	Total Funds 2017 €
INCOME				
Department of Rural & Community Development – via - POBAL – Scheme to Support National Organisations	-	88,400	88,400	87,415
Open Society Initiative for Europe	73,049	-	73,049	-
Open Society Initiative for Europe	15,138	-	15,138	-
Trading Income	122,626	-	122,626	139,681
Deposit Interest	30	-	30	20
	<u>210,843</u> =====	<u>88,400</u> =====	<u>299,243</u> =====	<u>227,116</u> =====

In 2017, of the total income from charitable activities, €139,701 was to unrestricted funds and €87,415 was to restricted funds.

Grants received in the year

Department of Rural & Community Development administered by Pobal

Name of grant: Scheme to Support National Organisations in the community & voluntary Sector 2016-2019

Grant income received is administered in compliance with Circular 13/2014. The company is in compliance with Tax clearance requirements of Circular 44/2006

Purpose: Service provision / charitable activity – to respond to requests from groups with limited resources and develop new responses to challenging community issues in collaboration with others.

Amount & Term: €266,224 annualised from July 2016 to June 2019

Amount taken into income in 2018: €88,399

Amount received in 2018: €88,909

COMMUNITY ACTION NETWORK
(COMPANY LIMITED BY GUARANTEE NOT HAVING A SHARE CAPITAL)

NOTES ON THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2018

(continued)

2. ANALYSIS OF INCOME (continued)

Open Society Initiative for Europe

Name of grant: Open Society Initiative for Europe

Purpose: Abusive lending practices project

Amount & Term: \$142,641 USD or €115,968.29 January 2018 to June 2019

Amount taken into income in 2018: €73,049

Amount received in 2018: €78,916

Open Society Initiative for Europe

Name of grant: Open Society Initiative for Europe

Purpose: Communities united against economic exclusion project

Amount & Term: €75,679 USD or €64,682 from July 2018 to June 2020

Amount taken into income in 2018: €15,138

Amount received in 2018: €34,250

There was no Capital Grant received in 2018.

Detailed Income and Expenditure for each grant is included in notes 10 to 12.

3. ANALYSIS OF EXPENDITURE

	Unrestricted Funds 2018 €	Restricted Funds 2018 €	Total Funds 2018 €	Total Funds 2017 €
Charitable Activities				
Programme Costs	50,625	3,101	53,726	57,586
Development of Work	204	-	204	1,368
Salaries	165,390	77,462	242,852	238,651
Rent	17,105	2,895	20,000	7,156
Staff Training and Development	6,265	1,060	7,325	774
Insurance	1,998	338	2,336	1,836
Light and Heat	716	121	837	981
Management and Strategic Plan	559	55	614	2,197
Postage	58	10	68	(230)
Telephone	2,844	1,810	4,654	3,281
Stationery	1,675	284	1,959	1,492
Computer Costs	3,805	644	4,449	7,552
Audit Fee & Consultancy	2,714	460	3,174	1,943
Office Removal	-	-	-	3,754
Cleaning & Household	680	115	795	1,024
Bank Charges	266	45	311	228
Premises Expenses	-	-	-	2,482
	254,904	88,400	343,304	332,851
	=====	=====	=====	=====

In 2017, of the total expenditure on charitable costs of €87,415 was to restricted funds and €245,436 was to unrestricted funds.

COMMUNITY ACTION NETWORK
(COMPANY LIMITED BY GUARANTEE NOT HAVING A SHARE CAPITAL)

NOTES ON THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2018
(continued)

4. OPERATING RESULT ON ORDINARY ACTIVITIES

	2018	2017
	€	€
The operating result on ordinary activities is stated after charging:-		
Auditor's fee:-		
Statutory audit	1,500	1,500
Accountancy services	-	600
	=====	=====

5. EMPLOYEES AND REMUNERATION

	2018	2017
The average monthly number of persons employed by the company during the year was as follows:	7	6
	=	=
Staff Costs were as follows:		
Salaries	220,179	217,081
Social security costs	22,673	21,570
	-----	-----
	242,852	238,651
	=====	=====

The trustees and secretary serve in a voluntary capacity. No person received salary in excess of €70,000.

6. EQUITY

	2018	2017
	€	€
Statement of income and expenditure:		
Surplus at beginning of year	257,748	363,483
(Deficit) for year	(44,061)	(105,735)
	-----	-----
Surplus at end of year	213,687	257,748
	=====	=====

7. TANGIBLE ASSETS

Office equipment

Office equipment is written off in the year in which expenditure is incurred.

COMMUNITY ACTION NETWORK
(COMPANY LIMITED BY GUARANTEE NOT HAVING A SHARE CAPITAL)

NOTES ON THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2018

(continued)

8. CASH IN BANK	2018	2017
	€	€
Current account	56,485	27,127
Reserve bank account	214,782	264,751
POBAL current account	13,908	12,598
	<u>285,175</u>	<u>304,476</u>
	=====	=====
 9. CREDITORS	 2018	 2017
	€	€
Department of Rural & Community Development – via - POBAL – Scheme to Support National Organisations	4,932	4,423
Open Society Initiative for Europe	5,867	-
Open Society Initiative for Europe	19,112	-
Employee taxes	4,682	6,656
General payables	1,895	5,649
	<u>36,488</u>	<u>16,728</u>
	=====	=====
 10. DEPARTMENT OF RURAL & COMMUNITY DEVELOPMENT ADMINISTERED BY POBAL		
Scheme to Support National Organisations in the community & voluntary Sector 2016-2019		
	2018	2017
Income	€	€
Grant received	88,910	88,909
Less: Deferred Income from previous year	4,422	2,928
Deferred Income to next year	(4,932)	(4,422)
	<u>88,400</u>	<u>87,415</u>
	=====	=====
Expenditure		
Rent	2,895	663
Salaries	77,462	77,416
Direct Programme Costs	3,101	2,066
Office rental, stationery, insurance, phone, information technology, light and heat,	4,942	6,475
Information Technology	-	254
Audit and Finance Oversight	-	541
	<u>88,400</u>	<u>87,415</u>
	=====	=====

COMMUNITY ACTION NETWORK
(COMPANY LIMITED BY GUARANTEE NOT HAVING A SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2018
(continued)

**11. OPEN SOCIETY INITIATIVE FOR EUROPE –
ABUSIVE LENDING PRACTICES PROJECT**

	2018
	€
Income	
Grant received	78,916
Less: Deferred Income from previous year	-
Deferred Income to next year	(4,771)
	<hr/>
	74,145
	<hr/>
	=====
Expenditure:	
Salaries	51,280
Travel and Subsistence	1,019
Programme Costs	17,403
Office rental, stationery, insurance, phone, information technology, light and heat, etc	4,443
	<hr/>
	74,145
	<hr/>
	=====

**12. OPEN SOCIETY INITIATIVE FOR EUROPE –
COMMUNITIES UNITED AGAINST ECONOMIC EXCLUSION PROJECT**

	2018
	€
Income	
Grant received	34,250
Less: Deferred Income from previous year	-
Deferred Income to next year	(19,112)
	<hr/>
	15,138
	<hr/>
	=====
Expenditure:	
Salaries	13,047
Travel and Subsistence	15
Programme Costs	
Office rental, stationery, insurance, phone, information technology, light and heat, etc	2,076
	<hr/>
	15,138
	<hr/>
	=====

COMMUNITY ACTION NETWORK
(COMPANY LIMITED BY GUARANTEE NOT HAVING A SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2018
(continued)

13. TAX

In accordance with the company's Constitution its income and property shall be applied solely towards the promotion of the objects of the company and no proportion thereof shall be paid or transferred by way of dividend, bonus or otherwise by way of profit to the members. Accordingly, as the company has obtained charitable status for tax purposes no provision has been made for Corporation Tax.

14. COMPANY STATUS

The company is limited by guarantee and has no share capital. The guarantee of members is limited to €1.27 each which continues for one year after individual membership ceases.

15. SERVICES PROVIDED BY INDEPENDENT AUDITOR

In common with many other businesses of similar size and nature the company uses the auditor to assist with the preparation of the financial statements and to prepare and submit annual returns to the Companies' Registration Office.

16. RELATED PARTY TRANSACTIONS

There have been no related party transactions.

17. ULTIMATE BENEFICIAL OWNERS

As the company is limited by guarantee without a share capital it has no single ultimate beneficial owner.

18. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the directors on 27 May 2019.